

March 18, 2009

To: CBOA Members

From: CBOA Executive Committee

As you know we are experiencing a difficult economy in all parts of our life, and for the first time it's effect is seeping into the basketball officiating arena. Athletic Directors and Conference Commissioners are facing significant budget cuts and are searching for remedies to help them maintain their athletic schedules for next season

They have requested assistance from ECAC in the form of a freeze on the fee they pay to ECAC, and have requested that the officiating bureaus of all sports place a freeze on the fee increase (\$5) for next season. They in turn feel if this is accepted will make every effort not to reduce schedules.

Your Executive Committee met via a conference call to discuss the positives and negatives on the above request, and after careful consideration felt it would be in the best interest of the membership to freeze the \$5 raise then to possibly lose games. Using the following example: if you work an average of 20 games you would lose \$100 based on the \$5 increase, if you lost 2 games because of reduced schedules you would lose a minimum of \$270.

This economy has devastated many, and has touched us all in some measure. Making decisions for the organization is a difficult task, keeping the memberships best interest has always been paramount in all our deliberations.

The Executive Committee, after much discussion has voted unanimously to accept the fee freeze for next season. ECAC will also freeze the \$5 increase it was to receive for next season.

CBOA has notified ECAC and the Athletic Directors of our decision and they are most grateful. The other officiating bureaus have also agreed except for 2 sports that are still in talks.

CBOA has had a positive relationship with Conference Commissioners, Athletic Directors, and coaches. We feel that our acceptance of the freeze will continue this positive image, and will go a long way in any future relationships.

We look forward to seeing everyone at the Annual Business Meeting, Golf Outing and Banquet.

Thank You